

JOB DESCRIPTION

Job Title: Day Team Supervisor
Reports To: Day Team Leader
Location: Ferrybridge Multifuel

Summary

The jobholder is responsible for ensuring reliable day-to-day operation of the waste reception and ash disposal plant and effective supervision of the day teams to ensure compliance with health & safety, environmental and operational procedures of the plant under all situations and in all conditions. This also includes liaison with waste suppliers and ash disposal companies to ensure contractual obligations are met.

The jobholder is also responsible for ensuring that all company targets and objectives associated with a safe working environment, training, environmental and safety compliance, facility performance, and equipment operating requirements is maintained.

The jobholder would be expected to work a Monday to Friday afternoon shift rota with occasional Saturday work as required. Overtime may be a requirement in order to meet operational demands.

Essential Duties & Responsibilities

- Responsible for directing and supervising a team, and other personnel as directed by the Day Team Leader, to ensure the facility is operated and maintained in a clean, safe and efficient manner during duty hours.
- Optimisation of waste delivery and ash disposal schedules.
- Optimisation / management of bulk consumable deliveries.
- Ensures that the plant is operated within design limits at all times.
- Directs and co-ordinates resources to meet plant and business requirements.
- Maintains and enforces Company policies and procedures, environmental compliance, and safety and health requirements.
- Works with Management, Engineers and others to identify plant performance shortfalls and areas for continual improvement.
- Responsible for the application, enforcement and administration of the Company Safety Rules.
- Performs other administrative duties such as conducting performance appraisals, completing disciplinary forms, accident and equipment damage reports, approval of timesheets, and documentation of attendance, timekeeping etc.
- Creates work requests and reports defects through the Computerised Maintenance Management System (CMMS).
- Maintains an accurate log of facility operations, activities, and events.
- Makes frequent rounds of the facility to ensure proper operation of equipment, materials storage and handling, facility security, cleanliness, safety, and environmental compliance.
- Writes reports, business correspondence, and procedure manuals as required or directed by facility operations
- Decisively and effectively directs personnel during all situations.
- Completes the Corporate and Plant Training Programs within the timeframe prescribed.

- Undertakes regular communication of key business issues and more local team-specific information through briefings, team meetings or one-to-one communication.
- Fosters and promotes a culture of teamwork between operational staff and all other plant staff.
- Ensures that the facility and all personnel operate safely at all times and promotes an environment whereby safety is a priority. Follows and ensures staff follow standard safety procedures, corrects safety and environmental hazards.
- Anticipates typical problems, identifies potential or recurring problems, and takes appropriate action. Troubleshoot equipment and assists in diagnosing problem areas.
- Operates other equipment including, but not limited to, industrial forklifts, man-lifts, skid steer type loaders, and other mobile equipment.
- Substitute for the Day Team Leader as and when required
- Thoroughly and promptly investigates any accidents or near misses in conjunction with management team to ensure that any unsafe practices or conditions are addressed and eliminated immediately.
- Performs other duties as assigned.

Supervisory Responsibilities

This job has supervisory duties. The jobholder will be expected to supervise a team of Fuel & Ash Operators and contract staff.

Qualifications & Experience

The requirements listed below are representative of the qualifications necessary to perform the job.

- OND/ONC in Engineering or related discipline.
- CIWM and WAMITAB, Level 4 National Vocational Qualification desirable.
- A minimum of 5 years' operational and maintenance experience in the power generation, EfW or similar environment
- Professional memberships and certifications from groups such as the Institute of Mechanical Engineers (IMECHe), Institute of Occupational Safety and Health (IOSH), Chartered Institute of Waste Management (CIWM), or similar professional bodies desirable.

Competencies

- Communicates clearly and concisely both verbally and in writing.
- Ability to work independently and take initiative where required.
- Able to delegate tasks and ensure follow-through.
- Analytical ability, enthusiastic and competent problem solver with a practical approach to solving engineering problems.
- A proven team leader with good communication and organisational skills, able to manage, coach and motivate the operations teams.
- Able to cope with numerous issues simultaneously and capable of prioritising tasks accordingly.
- Leads others and fosters an environment of teamwork and co-operation.
- Ability to implement and influence change.
- Manages a diverse workforce effectively.
- Trains and shares expertise with others.
- Maintains a positive attitude.
- Manages stressful situations professionally.
- Contributes to a positive team spirit and enhances plant morale.
- Accepts both positive and negative constructive feedback from others and makes adjustments to performance based on such feedback.
- IT literate.
- Demonstrates respect and sensitivity for cultural/work style and learning style differences.
- Treats people with respect.
- Works ethically and with integrity at all times and requires the same from staff.

Work Environment

The normal setting for this job is internal and external around an operation site. Listed below are key points regarding environmental demands and work environment of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

- Core hours will be Monday to Friday late shifts, however flexible working outside of these hours may be occasionally required to suit business needs. Required to use motor coordination with finger dexterity (such as keyboarding, machine operation, etc) most of the work day.
- Required to exert physical effort in handling objects less than 20 kg.
- Will be exposed to physical occupational risks (such as cuts, burns, exposure to toxic chemicals, etc) and must be capable of assessing these risks and applying suitable preventative measures to prevent injury.
- Exposure to a physical environment which involves dirt, odours, noise, weather extremes or similar elements.

Applications should be sent to administrator@multifuelenergy.com by midnight on 31.12.2017, this should comprise your CV and a cover letter.